

Prairie du Chien Area School District

Innovation for Success™

COMPENSATION DEVELOPMENT MEETING

Public notice is hereby given as required by law that a meeting will convene on March 30, 2016 in the Prairie du Chien High School Auditorium, 800 East Crawford Street, Prairie du Chien, Wisconsin 4:30 p.m. School Board members may attend but no official action will be taken

PRAIRIE DU CHIEN SCHOOL DISTRICT

PROFESSIONAL EDUCATOR COMPENSATION ADVISORY COMMITTEE

Agenda

March 30 –3:30 P.M. – 5:30 P.M.

- A. Introduction of Committee Members**
- B. Overview of Compensation Committee Charge**
- C. Review of Information from PowerPoint Presentation**
- D. Discussion of Compensation Survey Questions and Formulation – Small Group Breakout**
- E. Reporting from Small Groups on Compensation Survey Questions and Finalization of Survey Questions**
- F. Discussion of Core Components in the Alternative Compensation System Examples – Small Group Discussion and Reporting** *(The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples).*
 - 1. Knowledge and Skills**
 - a. District Credits (University, Alternative, District Provided or Sponsored)**
 - b. Tuition and Student Loan Reimbursement**
 - c. Advanced Degrees**
 - d. Licensure for PI 34**
 - e. Licensure in Particular Certification Areas**
 - f. National Board for Professional Teaching Standards Certification/Master Teacher**
 - g. Additional Skills (e.g. foreign language, vocational licensures, etc.)**
 - h. Additional Duties & Responsibilities**
 - 1) Mentor/Peer Coach**
 - 2) Staff In-Service Presentations**
 - 3) Curriculum Writing**
 - 4) Leadership Responsibilities – Grade level, Building Level, Curriculum Area**

5) Other Professional Duties

- 2. Educator Evaluation**
- 3. Market Incentives**
- 4. Student Learning Outcomes**

G. Future Meeting Dates and Agenda Determination